

Investment Manager Matrix

Investment Manager	Index Objective (net of fees)	Method	Style	Balance	
				(as of 12/31/2011) \$(000)	% of Fund
DOMESTIC EQUITIES					
Artisan Partners, L.P. <i>Inception 12/31/1999</i>	Russell 2000 Value Index plus 1%	Mutual Fund	Small Cap Value	\$ 20,640	3.4%
BlackRock Institutional Trust Company <i>Inception 9/30/2002</i>	S&P 500 Index (+/- .25%)	Index Fund	Large Cap	78,022	12.7%
J.P. Morgan Investment Management, Inc. <i>Inception 6/30/2008</i>	S&P 500 Index plus 3% per annum (gross of fees)	Commingled	130/30 Short Extension Strategy	24,480	4.0%
Ranger Investment Management, L.P. <i>Inception 6/30/2008</i>	Russell 2500 Growth index plus 2%	Active	SMID-Cap Growth	21,827	3.5%
RhumbLine Advisers, L.P. <i>Inception 12/31/2006</i>	S&P 500 (+/- 0.25%)	Index Fund	Large Cap	74,757	12.1%
				<u>\$ 219,726</u>	<u>35.7%</u>
INTERNATIONAL EQUITIES					
Capital Guardian Trust Co. <i>Inception 6/30/2004</i>	MSCI EAFE Index plus 1.0%	Commingled Trust	International	57,034	9.3%
Earnest Partners, LLC <i>Inception 6/30/2010</i>	MSCI ACWI ex-US plus 2%	Active-Sudan Free	International	53,985	8.8%
				<u>\$ 111,019</u>	<u>18.1%</u>
FIXED INCOME					
C.S. McKee, L.P. <i>Inception 3/31/2010</i>	The Barclays Capital Aggregate Bond Index plus 0.5%	Active	Core	\$ 32,231	5.2%
Eaton Vance Management <i>Inception 3/31/2010</i>	The Barclays Capital Aggregate Bond Index plus 0.5%	Active	Core	31,769	5.2%
Loomis Sayles & Company, L.P. <i>Inception 6/30/2006</i>	Merrill Lynch BB/B plus 1.0%	Active	High Yield	24,872	4.0%
Neuberger Berman Fixed Income, LLC <i>Inception 6/30/2010</i>	The Merrill Lynch High Yield Master II 2% Constrained Index plus 1.0%	Commingled	High Yield	18,194	3.0%
Pugh Capital Management, Inc. <i>Inception 9/30/2009</i>	The Barclays Capital Long Government/Credit Bond Index plus 0.35%	Active	Long Duration	21,202	3.4%
Pyramis Global Advisors Trust Company <i>Inception 6/30/2010</i>	The Barclays Capital Long Government/Credit Bond Index plus 0.35%	Commingled	Long Duration	45,882	7.5%
Western Asset Management Company <i>Inception 9/30/1996</i>	Barclays Capital Aggregate Bond Index plus .5%	Active	Core	31,952	5.2%
Western Asset Management Company <i>Inception 12/31/2006</i>	Barclays Global Inflation Linked Bond Index plus .5%	Commingled	Treasury Inflation Protected Securities	20,699	3.4%
W. R. Huff Asset Management ¹			High Yield	137	0.0%
Alliance Bernstein Legacy Securities, L.P. <i>Inception 12/31/2009</i>		Limited Partnership	Public Private Investment Program	5,426	0.9%
Oaktree PPIP Private Fund, L.P. <i>Inception 12/31/2009</i>		Limited Partnership	Public Private Investment Program	1,096	0.2%
Oaktree Opportunities Fund VIII, L.P. <i>Inception 12/31/2009</i>		Limited Partnership	Distressed Opportunities	5,118	0.8%
				<u>\$ 238,578</u>	<u>38.8%</u>
REAL ESTATE					
FLAG Real Estate Partners II, L.P. <i>Inception: 9/30/2010</i>	NCREIF Townsend Value Added Index (lagged)	Limited Partnership	Real Estate	\$ 2,384	0.4%
Principal Global Investors, LLC <i>Inception 9/30/2007</i>	NCREIF ODCE Index plus 1.0%	Commingled	Private Real Estate	34,679	5.6%
				<u>\$ 37,063</u>	<u>6.0%</u>
REAL ASSETS					
FLAG Energy & Resource Partners II, L.P. <i>Inception: 9/30/2010</i>	CPI + 5%	Limited Partnership	Real Assets	\$ 4,622	0.8%
				<u>\$ 3,797</u>	<u>0.6%</u>
TOTAL				<u>\$ 614,805</u>	<u>100%</u>

¹ Maintains Adelphia and Century Securities Only.

Total Fund Results

Quarter Results (\$'000)

- The ERS' total return was 5.72% for the fourth quarter 2011.
- The total fund composite underperformed the policy return of 6.17% by 0.45%.
- The ERS ended the quarter with a total market value of \$614.8 million, an increase of approximately \$25.8 million.

