

Resignation/Termination Retirement Benefit Options

Members who terminate employment with the Commission have the following options:

Vested

Members who terminate with at least 5 years of credited service, can receive a guaranteed retirement benefit payable at what would have been normal retirement. Effective September 1, 2001, employees are 100% vested with 5 years of credited service. Commissioners and appointed officials are vested immediately.

Employees who terminated prior to September 1, 2001, are vested based on the scale below:

Years of Credited Service	Percentage Vested
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

An employee whose job is abolished and who is not offered a substantially equal job with the Commission is considered 100% vested.

Non-Vested

Members who terminate with less than 5 years of credited service, are not entitled to an annuity. Members who choose to keep contributions in the ERS, and later return to employment with the Commission, are credited with the initial period of credited service.

Withdrawal

Members can withdraw contributions. This decision is irrevocable and terminates all entitlement to any benefits from the ERS. The ERS is required to withhold estimated income tax. The payment may also be subject to an additional excise tax.

Transfer

Members may be able to transfer credited service to other eligible governmental retirement systems in the State of Maryland. This may require the concurrent transfer of accumulated contributions to the new system. Please refer to the Maryland Annotated Code or inquire with the new retirement system.

Rollover

Members can roll over contributions to another qualified retirement system or an individual retirement account, without penalty or immediate income taxability.